

## Rotherham Safeguarding Adults Board

### Safeguarding Adult Review (SAR)

### Multi-Agency Learning Approach

The Care Act 2014 introduced a statutory requirement for Safeguarding Adult Reviews. In the event of a serious incident or the death of an adult, the relevant Safeguarding Board may be required to carry out a Safeguarding Adult Review (SAR).

The purpose of a SAR is to identify learning to help prevent similar situations from arising in the future. In Rotherham, our approach to effectively learning from SARs is:

- Completion of an independent SAR or rapid review to identify learning.
- Publication of the SAR on the RSAB website and thematic findings presented at partnership senior leadership meetings including Place Board.
- Publication of a 7-minute briefing which is shared across the partnership to disseminate learning to the workforce.
- Conduct a Multi-Agency Learning Event with the aim of learning from serious incidents and deaths and promoting ownership of actions by individuals and organisations.

In the rare circumstances that a SAR is not published, the partnership will still discuss the findings and recommendations to agree on how learning will be disseminated and acted on.

The focus is on the practice of the agencies involved and the systems in place to see if any learning can be identified about how we work better together to support vulnerable adults in Rotherham. The event also identifies and highlights positive practices. The purpose of a Multi-Agency Learning Event is not to apportion blame on any individual practitioners or agencies.

The SAR needs to look beyond records or written reports and explore the financial, legal, political and social context in which the work was undertaken. How these contexts impact the situation under review can best be understood by working with the people involved at the time, understanding the perspectives of practitioners and managers, and by the impact of contextual factors on their thinking and decision-making.

Practitioners are often best placed to identify what could change in safeguarding systems, and how barriers to best practice might be overcome. All front-line practitioners who were involved with the adult and their families will be invited to attend, along with their line managers. The key aim of the learning event is to collaborate with all the practitioners from all the different agencies who knew the adult and their family and give them the time and safe space to reflect on their involvement with the person and reflect on professional practice and decision making.

The information collated at the event will then support the RSAB to agree on what actions are needed to improve practice within the partnership in the future, alongside identifying and sharing areas of good practice. Following the Multi-agency Learning Event key partners will then disseminate the learning outcomes or action plan points from the event into a learning event within their own organisation.



SAR Report and 7 Minute Briefing agreed at Safeguarding Adults Board.

SAR Report through all partners governance processes.

SAR Report Published on SAB Website.

Board Manager and Principal Social Worker to organise Multi-agency Learning Event.

*All practitioners involved in review and partnership leads to be invited.*

Review recommendations.

Agree actions and timescales.

Organisations to agree individual action and responsibilities.

Reporting timescales

Disseminate learning to all colleagues

